**MISSION**
Bismarck State College, an innovative community college, offers high quality education, workforce training, and enrichment programs reaching local and global communities.

**Institutional Essential Learning Outcomes (IELO)**
The following list of Institutional Essential Learning Outcomes (IELOs) encompass the knowledge, skills, abilities, and attitudes that one can develop as a result of their overall experience with any aspect of Bismarck State College including courses, programs, disciplines, student services, and activities:
- **Integrative Learning**
- **Communication**
- **Evaluative Thought**

**Program Learning Outcomes**
As defined for each program* or discipline

*Due to their specialized nature, Certificate of Completions are limited in this framework.

**Program**
Program Learning Outcomes must encompass and include direct alignments to **ALL** Institutional Essential Learning Outcomes (IELOs)

**Disciplines (Math, Chemistry, etc.)**
At least **ONE** Program Learning Outcome must align directly to an Institutional Essential Learning Outcome (IELO)

**General Education Outcomes**
- **Integrative Learning**
  (with Diversity criteria for Diversity courses)
- **Communication**
- **Evaluative Thought**

General Education Outcomes map **directly** to Institutional Essential Learning Outcomes (IELOs)

General Education Outcomes apply to all BAS, AA, AS, AAS and Diploma seeking students

**Co-Curricular Outcomes**
- **Resident Assistant Training**
- **M.O.R.E.: Mystic Orientation Experience**
- **Academic Support Services**
  (Tutoring)
- **Student Government Association**
- **Student Conduct**
- **Academic Advising**
- **Mystic Ambassadors**
- **Athletics**

Co-curricular programs and activities must align directly to at least **ONE** Institutional Essential Learning Outcome (IELO)

**Continuing Educ. Outcomes**
- **Lifelong Learning**
- **Personal Enrichment**
- **Professional Development**
- **Workforce Training**

**Course Learning Outcomes**
Course specific outcomes. At least **ONE** Course Learning Outcome must align directly to a Program Learning Outcome and/or General Education Outcome

**Continuing Education Offerings**
At least **ONE** outcome for each Continuing Education offering aligns directly to a Continuing Education Outcome

Adapted from a similar framework at Glendale Community College

Institutional Assessment Committee – IELO Framework
March 2020