

MISSION
 Bismarck State College, an innovative community college, offers high quality education, workforce training, and enrichment programs reaching local and global communities.

Institutional Essential Learning Outcomes (IELO)
 The following list of Institutional Essential Learning Outcomes (IELOs) encompass the knowledge, skills, abilities, and attitudes that one can develop as a result of their overall experience with any aspect of Bismarck State College including courses, programs, disciplines, student services, and activities:

- Integrative Learning
- Communication
- Evaluative Thought

Program Learning Outcomes
 As defined for each program* or discipline

Programs
 Program Learning Outcomes must encompass and include direct alignments to **ALL** Institutional Essential Learning Outcomes (IELOs)

Disciplines (Math, Chemistry, etc.)
 At least **ONE** Program Learning Outcome must align directly to an Institutional Essential Learning Outcome (IELO)

* Due to their specialized nature, Certificate of Completions are limited in this framework.

General Education Outcomes

- Integrative Learning (with Diversity criteria for Diversity courses)
- Communication
- Evaluative Thought

General Education Outcomes map **directly** to Institutional Essential Learning Outcomes (IELOs)

General Education Outcomes apply to all BAS, AA, AS, AAS and Diploma seeking students

Co-Curricular Outcomes

- Resident Assistant Training
- M.OR.E.: Mystic Orientation Experience
- Academic Support Services (Tutoring)
- Student Government Association
- Student Conduct
- Academic Advising
- Mystic Ambassadors
- Athletics

Co-curricular programs and activities must align directly to at least **ONE** Institutional Essential Learning Outcome (IELO)

Continuing Educ. Outcomes

- Lifelong Learning
- Personal Enrichment
- Professional Development
- Workforce Training

Course Learning Outcomes
 Course specific outcomes. At least **ONE** Course Learning Outcome must align directly to a Program Learning Outcome and/or General Education Outcome

Continuing Education Offerings
 At least **ONE** outcome for each Continuing Education offering aligns directly to a Continuing Education Outcome

Adapted from a similar framework at Glendale Community College