

MN Paid Leave

<https://mn.gov/deed/paidleave/employers/role/>

- NDUS participation is mandatory
- Eligibility Requirements (must work more than 50% of time from their MN address)
- Wage Premiums = .44% employee contribution, .44% employer contribution (law does allow for more employer contribution, both UND and NDSU agree to the split, which is preferred)
- Beginning in January 2026

HRC unanimously voted to move forward with the above parameters.

I will be looking for a motion for administrative affairs council members to agree to us moving forward with the above parameters.