



515.0 - Hazing

Purpose:

The purpose of this procedure is to operationalize BSC Policy 515.0 Hazing.

Reporting Requirements:

All employees, students, and members of its community who believe that they have witnessed, experienced, or are aware of conduct that constitutes hazing must report the violation to the Vice President for Student Affairs, the Campus Police Chief, the Community Standards Coordinator, or the Director of Athletics. If traveling or studying abroad on behalf of BSC, reports should be made to the supervising staff member.

Reporting Procedures:

For emergency situations, report hazing by:

1. Calling 911

For non-emergency situations, report hazing by:

1. Completing a [General Concern Report](#)
2. Making a report via email or telephone to the:
 - a. Vice President for Student Affairs
 - i. telephone: 701-224-5638
 - ii. email: bsc.studentaffairs@bismarckstate.edu
 - b. Campus Police Chief
 - i. telephone: 701-224-2700
 - ii. email: bsc.safety@bismarckstate.edu
 - c. Community Standards Coordinator
 - i. telephone: 701-224-2540
 - ii. email: kacie.schlecht@bismarckstate.edu
 - d. Director of Athletics



- i. telephone: 701-224-5512
- ii. email: myron.schulz@bismarckstate.edu

Investigation Process:

BSC will investigate all reports of hazing following its Alleged Violation Resolution Process as outlined in the [BSC Student Code of Conduct](#).

Prevention & Awareness Programming:

BSC will provide research-informed campus-wide prevention programs to students, staff, and faculty, prevention and awareness programs include information on the BSC's hazing policy, primary prevention strategies intended to stop hazing before hazing occurs, information about ethical leadership, and the promotion of strategies for building group cohesion without hazing.

Sanctions:

Hazing may result in disciplinary sanctions up to and including expulsion for individuals and permanent loss of recognition for any group as outlines in the [BSC Student Code of Conduct](#).

Any individual who plans or intentionally assists in hazing activity has engaged in hazing, regardless of whether that individual is present when the hazing activity occurs.

Conduct that constitutes hazing may also be found to violate other College policies such as the Sexual Harassment and Title IX Compliance Policy and/or the Alcohol and Illegal Drugs Policy.

References:

603.1.2 [Sexual Harassment and Title IX Compliance Policy](#)
603.1.2 [Sexual Harassment and Title IX Compliance Policy Procedure](#)
918.2 [Alcohol and Illegal Drugs Policy](#)
918.2 [Alcohol and Illegal Drugs Policy Procedure](#)
[BSC Student Code of Conduct](#)
[North Dakota Century Code Chapter 12.1-17-10 Hazing](#)

History of This Policy Procedure:

First policy: June 12th, 2025.

Reviewed by Campus Council on June 25th, 2025, year and reviewed by the Executive Council on June 11th, 2025, and approved by the President on June 12th, 2025.