

605.1.2 - Tenure Appointments – Post Tenure Review

Purpose:

The Post-Tenure Review (PTR) at Bismarck State College (BSC) ensures that tenured faculty continue to advance the mission of delivering affordable, flexible, high-quality, experiential learning, while promoting continuous professional development, accountability, and protection of academic freedom, in compliance with SBHE and the ND legislature.

Policy:

Each tenured faculty member will participate in the post-tenure review process informed by annual evaluations as outlined in the policy procedure. Reviews are conducted three years after tenure is granted. Subsequent evaluations occur on a 5-year cycle. This policy provides an opportunity for tenured faculty to report on their professional goals and objectives and to develop a plan for continued growth in teaching, scholarship and service to BSC.

References:

[SBHE Policy 605.1 Academic Freedom and Tenure; Academic Appointments](#)

History of This Policy:

First policy: September 9, 2025.

Reviewed by Campus Council on September 2, 2025, and reviewed by the Executive Council on September 5, 2025, and approved by the President September 9, 2025.