

Code of Ethics Statement

Bismarck State College is committed to ethical and professional conduct. It is the responsibility of each individual – faculty or staff member, student employee, part-time employee or volunteer acting on behalf of the college – to comply with legal and regulatory requirements, policies, and procedures that apply to her/his particular duties.

INTEGRITY

We demonstrate professional integrity and exemplary behavior in all that we do in and for the college by:

- Complying with rules and regulations of federal, state and local governments, and with policies and procedures of the State Board of Higher Education and the college.
- Understanding and supporting the institution's objectives and policies.
- Adhering to professional standards appropriate to one's profession.
- Assuring responsible use of and control over all assets and resources to which one has been entrusted.

RESPECT

We demonstrate a high regard for the rights and opinions of others, by:

- Treating everyone with consideration and respect (students, employees, peers, general public and other stakeholders).
- Safeguarding the confidentiality of information except when legally obligated to disclose.
- Promoting a campus environment free from discrimination and harassment.
- Respecting the diversity of all peoples.

HONESTY

We encourage an honest climate, which serves the interest of the college and protects the well being of all individuals, by:

- Demonstrating truthfulness with others.
- Acting in good faith; responsibly; and with due care, competence, and diligence.
- Providing constituents with information that is accurate and complete without misrepresenting material facts.
- Avoiding actual or apparent conflicts of interest in personal and professional business activities and relationships.

TRUST

We provide a secure learning and work environment, by:

- Sharing knowledge and maintaining skills important and relevant to student, employee and stakeholder needs.
- Assuming the competence and integrity of fellow employees.
- Promoting ethical behavior in the work environment and in the community.