820.3 - Tuition Waiver for Adjunct Faculty

Purpose:

The purpose of this operational procedure is to establish limits and regulations for BSC adjunct faculty in regard to tuition waivers.

Limits and Regulations:

1. Bismarck State College (BSC) adjunct faculty in good standing will be eligible for waiver of tuition for one BSC academic course per calendar year.

2. To be eligible, the adjunct faculty member must have been employed with BSC for one year.

3. The adjunct faculty member must be currently teaching in the academic year requested for a tuition waiver.

BSC Courses:

1. The waiver is limited to no more than one academic class per calendar year. Materials, textbooks, etc. and all mandatory, course/class and program fees must be paid for by the participating employee.

2. An adjunct will not be able to take a class if it means taking a seat away from a paying student. For example, if the class is a requirement for a student’s program and/or for graduation.

3. Non-credit classes, seminars, and workshops are not eligible for tuition waiver.

Procedure:

1. The employee is responsible for registering for classes through the regular admissions/registration process.

2. The employee must complete an Human Resources - Payroll - Tuition Waiver Application for Adjunct Faculty.pdf - All Documents (sharepoint.com) have it approved by their immediate supervisor and submit the form to Human Resources 10 days in advance of the start of the term. Human Resources submits the approved form to the Student Finance office.

4. The Student Finance office returns a copy of the approved waiver to the employee.

History of This Procedure:
First procedure: Reviewed by the Operations Council (OC) on July 14, 2010 and approved by the Executive Council (EC) on July 21, 2010; December 21, 2010; May 31, 2012; December 22, 2014; October 11, 2016; July 11, 2019.

Approved by the President on November 1st, 2023.