General Policy - Payroll Deductions

Policy:

Bismarck State College shall allow and provide for such payroll deductions as are authorized by the State Board of Higher Education and the President of the College.

Deductions Allowed by the State Board of Higher Education policy:

1. Applicable federal, state, and local taxes.
2. Assignments, levies, and garnishment mandated by legal judgment.
3. Participation in NDPERS, NDTFFR, or TIAA-CREF group retirement programs.
4. Participation in NDPERS group health & life insurance programs and Employee Assistance Program (EAP).
5. Standard Disability for TIAA-CREF participants.
6. Flexible benefit plan.
7. Participation in a specific employee insurance and tax deferred annuity plan when a plan provider has been requested by a minimum of 50 University System employees and approved by the Chancellor or Chancellor’s designee. Campus officials may on an individual basis consider an alternate provider of tax deferred annuities, when requested by a new employee who is currently participating in another plan through a previous employer.
8. Other miscellaneous deductions as approved by the institutions, the Chancellor, or Chancellor’s designee.

Miscellaneous deductions allowed and authorized by Bismarck State College:

Annuity Plans:

Ameriprise Financial, Equitable, TIAA/CREF SRA’s, Valic.

Deferred Comp Plans through PERS:

2. Cancer, Intensive Care Plans
   a. AFLAC

3. Contributions
   a. BSC Foundation
   b. United Way
   c. BSC Jean’s Day

4. Dental Insurance
   a. TDA Dental
   b. Cigna Dental

5. Vision Insurance
   a. Superior

6. Dues
   a. BSC National Alumni Association
   b. NDPEA

7. Mystic Athletic Club

8. Women’s Health Center

9. YMCA

Reference:

SBHE policy 702.1

History of This Policy:

First policy draft February 22, 1983.